

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	462	9.51	14.50	7.65
CASHIER-CHECKER	394	8.48	11.47	7.58
CUSTOMER SERVICE ASST	71	9.08	11.84	8.16
TELLER	160	12.65	14.79	11.25
RECREATION ATTENDANT	44	8.38	9.16	8.02
DESK CLERK	25	9.63	10.34	9.10
NF - 2				
HEAD CUSTOMER SVC ASST	23	13.16	16.95	12.61
SECRETARY	12	10.66	11.06	10.60
NF - 3				
DEPARTMENT MANAGER	60	14.98	16.88	14.35

WAGE AREA : #148 Harford, Maryland
 ORDER DATE : May 13, 2013
 SURVEY : #028/030-52